

Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)	Mid-stage (prelims, research)	Late Stage (dissertation, job search)		
Communication					
Technology 101 (also Teaching Competency)	X				
Using Blackboard as a TA or Postdoc (also Teaching Competency)	X	X	X		
Communicating in English: Overcoming Challenges	X	X			
Navigating Social Media (also Professionalism Competency)	X	X	X		
Improving your PowerPoint Presentations (also Professionalism)	X	X	X		
Improving your English with a Native Accent	X				
Improving Email Communication for International Students	X	X			
Conference Presentations for STEM Graduate Students		X	X		
Conference Presentations for SBS Graduate Students		X	X		
Conference Presentations for AH Graduate Students		X	X		
Early Career Publishing in STEM (also Career)		X	X		
Early Career Publishing in AH (also Career)		X	X		
Early Career Publishing in SBS (also Career)		X	X		
Describing my Dissertation in Three Minutes		X	X		
Mentoring Already? I Just Accepted my First Academic Position! (also Career Competency)			X		
SPEAK Test Session	X				
Creating Engaging Poster Presentations (also Scholarly Development & Professionalism Competencies)	X	X	X		

Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Teaching	Early stage		Mid-stage		Late stage	
Technology 101 (also Communication Competency)	X					
Planning Classroom Materials & Activities	X		X		X	
Encouraging Critical Thinking in the Classroom	X		X		X	
Get Great Course Evaluations	X		X		X	
How to Teach with Technology	X		X		X	
Classroom Management	X		X		X	
PIE Teaching Conference & TA Orientation (Fall & Spring Semesters)	X		X		X	
Creating Student-Centered Learning Environments	X		X		X	
Go Big or Go Home: Activities for Large Classrooms	X		X		X	
Time Management for TAs	X		X		X	
Question Handling in the Classroom (also Communication Competency)	X		X		X	
Not so New Media: Teaching Online	X		X		X	
Keeping Students Engaged	X		X		X	
PIE Teaching Training Recognition			X		X	
PIE Basics of Teaching Online Modules			X		X	
Creating a Teaching Portfolio (also Career Development Competency)			X		X	
Providing Student Feedback	X		X		X	
PIE Advanced Teacher Training Recognition			X		X	

Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Scholarly Development (advanced knowledge & skills in your field)	Early stage		Mid-stage		Late stage	
Introduction to Funding for Graduate Students (also Professionalism Competency)	X		X		X	
Preparing your Fellowship Application Series: 3 Parts (also Professionalism Competency)	X		X		X	
NSF Graduate Research Fellowship Program, 3 parts (also Professionalism Competency)	X					
Funding for Arts & Humanities Research (also Professionalism Competency)	X		X		X	
Diversity and Nationally Competitive Funding Opportunities (also Professionalism Competency)	X		X		X	
Funding Your Research Abroad (also Professionalism Competency)	X		X		X	
How to Apply for Federal Fellowships	X		X		X	
Graduate Fellowships in STEM Fields (also Professionalism Competency)	X		X		X	
Creating Engaging Poster Presentations (also Communication & Professionalism Competencies)			X			
Understanding the Contracts & Grants Process (also Professionalism Competency)						
**			X		X	
Working with Your Major Professor	X		X			
Applying for Human Subjects Approval			X		X	
Dissertation Completion Fellowships					X	
Avoiding Plagiarism	X		X		X	

--	--	--	--	--	--	--

Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Professionalism (leadership, scholarly integrity, transferable skills)	Early stage		Mid-stage		Late stage	
RefWorks Reference Database	X		X		X	
Zotero Reference Database	X		X		X	
Introduction to Open Access	X		X		X	
Online Responsible Conduct of Research/Creative Endeavors CITI Course (University of Miami)	X		X		X	
Academic Social Networks (also Career Development Competency)	X		X		X	
Reducing Financial Stress: Managing Loan Debt Before Graduation	X		X		X	
Responsible Conduct of Research/Creative Endeavors Course	X		X		X	
Copyright & Dissertation					X	

Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)		Mid-stage (prelims, research)		Late Stage (dissertation, job search)	
Balancing Research, Teaching & Service as an Assistant Professor (also Career Competency)					X	

Core Competencies, Workshops, Courses, Certificates, & Stages:

Graduate & Postdoctoral Studies *

Core Competency & Workshops	Early Stage (coursework, pre-doctoral)	Mid-stage (prelims, research)	Late Stage (dissertation, job search)		
Career Development	Early stage	Mid-stage	Late stage		
Similarities & Differences: Job Campaigns for Academic & Non-academic Job Settings	X	X	X		
CV Workshop	X	X	X		
Résumé Workshop	X	X	X		
Versatile Ph.D. (online)	X	X	X		
Preparing Future Faculty Certificate	X	X	X		
Preparing Future Professionals Certificate	X	X	X		
Faculty in a Research Institution: Expectations, Opportunities, & Challenges **		X	X		
Faculty in a Community College: Expectation, Opportunities, & Challenges		X	X		
TCC Shadowing Program		X	X		
Mock Interviews			X		
Interviewing for Positions Outside Academia (also Communication)			X		
Cover Letters & Application Packets			X		
Preparing for the Academic Interview (also Communication Competency)			X		
Negotiating Job Offers (also Communication Competency)			X		

* Professional development opportunities are provided by the Graduate School, University Libraries, Career Center, Center for Global Engagement, and Center for Leadership & Social Change.

** Offered every other year