

## **KOREN G. COLBERT**

Lieutenant, Criminal Investigations Division  
Special Victims Unit and Crime Scene Investigations  
Bay County Sheriff's Office, Panama City, Florida



### **EDUCATION**

Law Enforcement Certification Standards, 580 hours,  
January 10, 1991, Gulf Coast Community College

Bachelor of Science Degree in Criminology, December 15, 1984  
Florida State University

Certificate in Law Enforcement, December 15, 1984  
Florida State University

Associate of Arts Degree, August 18, 1983  
Valencia Community College

### **EXPERIENCE**

**2013 Co-Chair Bay County Domestic Violence Fatality Review Team**  
**Board of Directors, International Association for Identification (Elected August 2009, 2011, 2013)**

**2012 - IAI Representative to NFSTC**

**2009 President, 2010 Chairman of the Board of Directors- Florida Division of the International Association for Identification**

Rank of Lieutenant, October 6, 2008

**Certified Crime Scene Investigator, International Association for Identification**

Cold Case Homicide Task Force Member

Region 1 Forensic Response Team Member, NW FL Domestic Security Task Force

Adjunct Instructor, Gulf Coast State College, Fall 2006 – Spring 2013

FDLE Certified Instructor, Since 2002

**The Commission for Florida Law Enforcement Accreditation (CALEA) Since 2000**

Rank of Sergeant, January 1, 1998

Fingerprint Examiner, Bay County Sheriff's Office, Since 1995

Criminal Investigations Division, Bay County Sheriff's Office, November 15, 1993

Field Services Division, Bay County Sheriff's Office, January 3, 1992

Court Services Division, Bay County Sheriff's Office, April 1, 1991

## **LAW ENFORCEMENT SPECIALIZED TRAINING**

2012 F.D.I.A.I. 53<sup>rd</sup> Annual Educational Conference, October 21 – 25, 2012  
Florida Division of the International Association for Identification  
St. Petersburg, Florida

97<sup>th</sup> International Association for Identification Educational Conference  
“Forensics in Phoenix”, Arizona, July 22 – 28, 2012

2011 F.D.I.A.I. 52<sup>nd</sup> Annual Educational Conference, October 23 – 27, 2011  
Florida Division of the International Association for Identification  
Panama City Beach, Florida

F.B.I. Large Vehicle Bomb Post Blast Crime Scene School, September 26 – 30, 2011  
Okaloosa Island, Florida

96<sup>th</sup> International Association for Identification Educational Conference  
“Bringing the Future of Forensics into Focus”, Milwaukee, Wisconsin, August 7 – 13, 2011

2010 F.D.I.A.I. 51<sup>st</sup> Annual Educational Conference, October 17 – 21, 2010  
Florida Division of the International Association for Identification  
St. Petersburg, Florida

95<sup>th</sup> International Association for Identification Educational Conference  
“Forensic Technology: Road to Truth and Justice”, Spokane, Washington, July 11 – 17, 2010

Basic Diagraming and Animation, Visual Statement, March 3 – 5, 2010  
Milton, Florida

94<sup>th</sup> International Association for Identification Educational Conference,  
“Keeping Crime at Bay”, Tampa, Florida, August 16 - 22, 2009  
Co-hosted by F.D.I.A.I. – 50<sup>th</sup> Anniversary

2008 F.D.I.A.I. 49<sup>th</sup> Annual Educational Conference, October 26 - 30, 2008  
Florida Division of the International Association for Identification  
Panama City Beach, Florida

2007 F.D.I.A.I. 48<sup>th</sup> Annual Educational Conference, October 21 - 25, 2007  
Florida Division of the International Association for Identification  
Ft. Lauderdale, Florida

Blood Stain Pattern Identification  
February 19 - 23, 2007, 40 hours, Jan Johnson, Forensic Pieces  
Forensic Ridgeology, David Ashbaugh  
February 12 - 16, 2007, 40 hours, NIJST, Largo, Florida

2006 F.D.I.A.I. 47<sup>th</sup> Annual Educational Conference, October 22 - 26, 2006  
Florida Division of the International Association for Identification  
St. Petersburg, Florida

2005 F.D.I.A.I. 46<sup>th</sup> Annual Educational Conference, November 6 - 10, 2005  
Florida and Georgia Divisions of the International Association for Identification  
Panama City Beach, Florida

LEICA Electronic Total Stations, Tracker Data Collectors and CAD Software  
40 hours, August 8 - 12, 2005, Bay County Sheriff's Office  
Don Schmalzbauer and Michael Selves

Forensic Mapping, 32 hours, June 20 - 23, 2005 *MapScenes*  
Don Schmalzbauer and Michael Selves, Bay County Sheriff's Office

AFIX Tracker, 16 hours, June 16 - 17, 2005  
Ron Smith and Associates, Bay County Sheriff's Office

2004 F.D.I.A.I. 45<sup>th</sup> Annual Educational Conference, October 31- November 4, 2004  
Florida Division of the International Association for Identification  
Ft. Lauderdale, Florida

Advanced Photography Workshop, 8 hours, October 29, 2003  
Phil Sanfilippo, Metropolitan Police Institute  
Robert Carruthers, Nikon Forensic Services

2003 F.D.I.A.I. 44<sup>th</sup> Annual Educational Conference, October 26 - 30, 2003  
Florida Division of the International Association for Identification  
St. Petersburg, Florida

Courtroom Demeanor & Testimony Seminar Workshop, 8 hours, October 23, 2003  
Florida Department of Law Enforcement

Advanced Crime Scene Techniques, 40 hours, May 12 - 16, 2003  
Florida Department of Law Enforcement

Digital Photography, 24 hours, March 17 - 19, 2003  
Florida Department of Law Enforcement

2002 F.D.I.A.I. 43<sup>rd</sup> Annual Educational Conference, November 3 - 7, 2002  
Florida Division of the International Association for Identification  
Destin, Florida

General Facilitator Training Transition Course, October 21, 2002  
Gulf Coast Community College, Florida Department of Law Enforcement

Advanced In-Depth Leadership for Law Enforcement, 24 hours, October 8 - 10, 2002  
Florida Department of Law Enforcement

Criminal Investigative Analysis, 16 hours, July 17 - 18, 2002, Florida Department of Law  
Enforcement

In-Depth Leadership for Law Enforcement, 24 hours, March 12 - 14, 2002  
Florida Department of Law Enforcement

Demystifying Palm Prints, 24 hours, February 18 - 20, 2002  
Ron Smith, Associate Director Mississippi Crime Laboratory

Law Enforcement Response to WMD Incidents: Sustainment Modules: 2,5,6,7,GB  
LSU Academy of Counter-Terrorist Education, 9 hours, January 17, 2002

Florida Department of Law Enforcement Instructor Techniques, 80 hours,  
October 25, 2001 Gulf Coast Community College

Property and Evidence Management in Law Enforcement, 16 hours, February 5 - 6, 2001  
Joseph Latta, International Association for Property and Evidence

Shooting Incident Reconstruction, 24 hours, March 22 - 24, 1999  
Forensic Identification Training, Florida Department of Law Enforcement

Latent Fingerprint Workshop of Cyanoacrylate Techniques, 8 hours, March 1, 1999  
John H. Olenik, Detecto Print

Investigation for Identification Educational Conference, 16 hours, October 31 and November 1, 1997,  
District 1 Office of the Medical Examiner

1996 F.D.I.A.I. 37th Annual Educational Conference, 32 hours, October 27 - 31, 1996  
Florida Division of the International Association for Identification  
Panama City Beach, Florida

Latent Print Identification, 24 hours, January 23 - 25, 1996  
FBI, Florida Department of Law Enforcement

Death Scene: A Forensic Entomology Workshop, 16 hours, April 19 - 20, 1995  
Florida Department of Law Enforcement

Science of Fingerprints, 80 hours, November 7 - 18, 1994  
Florida Department of Law Enforcement

Practical Crime Scene Technician, 40 hours, November 29 - December 3, 1993  
Institute of Police Technology and Management

Buried Bodies and Surface Skeletal Remains, 40 hours, October 25 - 31, 1993  
Institute of Police Technology and Management

### **SEMINARS / CERTIFICATES**

Advanced Domestic Violence, FCADV, November 2012  
Sudden Unexplained Infant Death Investigations: Guidelines for Scene Investigators  
4 hours, June 28, 2007  
WMD Crime Scene Management for Emergency Responders, Homeland Security,  
(CSM 8 hours), July 7, 2005  
Evaluations of Post Mortem Intervals, April 23, 2004  
VICAP Training, May 12, 2003  
FDIAI District 1 2002 Seminar, June 11, 2002  
Hate Crimes Training Program, Office of the Attorney General, May 26, 2000  
Florida Prosecuting Attorneys Assoc. Forensic Evidence Seminar, 3 hours, April 14, 2000  
Florida Prosecuting Attorneys Assoc. Forensic Evidence Seminar, 3 hours, April 9, 1999  
FDLE Limited Access Terminal Operator, (Status Current)  
Law Enforcement Credit Card Fraud Awareness, April 24, 1998  
FDLE Common Evidence Intake Module, April 22, 1998  
FDIAI District 1 1998 Summer Seminar, August 13, 1998  
Nationwide Insurance Driver Improvement Program, December 5, 1997  
Traffic Homicide Investigation Network, August 18, 1997  
FDLE Limited Access Terminal Operator, March 25, 1997  
DNA Workshop, 3 hours, May 21, 1996  
Hazardous Materials Level 1, 8 hours, January 27, 1995

## **EXPERT COURTROOM TESTIMONY**

Latent Development Techniques, Mobile, Alabama, Homicide Trial 2009  
Fingerprint Examinations, Bay County Circuit Court, Judge Glenn Hess,  
September 11, 2007  
Fingerprint Examinations, Calhoun County Court, Judge Hentz McClelan,  
March 15, 2006 and March 14, 2007  
Fingerprint Examinations, Bay County Court, Judge Shane Vann, February 22, 2007  
Fingerprint Examinations, Washington County Court, Judge Register,  
September 19, 2005  
Fingerprint Examinations, Bay County Circuit Court, Judge Dee Dee Costello  
Three separate court cases.  
Fingerprint Examination, Bay County Circuit Court, Judge Michael Overstreet  
Fingerprint Examination, Federal Court, August 9, 2004

## **FORENSIC PROFICIENCY TESTING: LATENT PRINTS**

Latent Prints Examination by Collaborative Testing Services Forensic Testing Program.  
2009-2010 Test# 10-516  
2006-2007 Test# 06-517  
2005-2006 Test# 05-517  
2004-2005 Test# 04-517  
2003-2004 Test# 03-517

## **INSTRUCTOR**

### **FDLE Certified Instructor**

2013 Course Mentor, Florida State University, Panama City Campus

2013 Conference by the Bay, DCF, at FSU Campus, May 30, 2013  
Case Study – Homicide of a Child  
Co-Presenters Lt. Koren Colbert and Captain Jimmy Stanford with Assistant State Attorney Larry Basford

2011 F.D.I.A.I. 52<sup>nd</sup> Annual Educational Conference, October 26, 2011  
Blood Enhancement Workshop  
Co-Presenters Lt. Koren Colbert and Leslie Hammer

2011 F.D.I.A.I. 52<sup>nd</sup> Annual Educational Conference, October 27, 2011  
Case Study – Homicide of a Child  
Co-Presenters Lt. Koren Colbert and Captain Jimmy Stanford with Assistant State Attorney Larry Basford

Gulf Coast State College, Adjunct Instructor, Crime Scene Technology Program, Certificate Program  
- Since the Fall 2006 - Spring 2013  
CJE 2672 Fingerprint Classification and Comparison  
CJE 2671 Latent Fingerprint Development Techniques  
CJE 1640 Introduction to Crime Scene Technology  
CJE 2676 Biological Evidence

Forensic Archeology: Buried Bodies and Surface Skeletal Remains  
2005 F.D.I.A.I. 46<sup>th</sup> Annual Educational Conference, November 6, 2005  
Co-Presenters Sgt. Koren Colbert and FDLE Senior Crime Scene Analyst Supervisor Karen Cooper

Florida State University, Panama City Campus  
Guest Speaker (Recurring)

Supervise Forensic/Criminology Student Internships (Florida State University, University of Central Florida, University of Florida, University of South Carolina, Troy State University and Mountain State University, West Virginia)

Forensic Science Program, Bay County School System  
Bay High School Teacher, December 2004

History of Fingerprints and Fingerprint Development Techniques  
Florida State University, October 7, 2004

Bay County Sheriff's Office and other Requesting Law Enforcement Agencies  
In-Service Training on Evidence Submission Topics and Forensics for Law Enforcement, Since 1994

Bay County Sheriff's Office Citizen's Police Academy, Since 1994

Instructor Techniques Internship, February 5, 2002  
Gulf Coast Community College, Corrections Basic Standards

Crime Scene Procedures, 2001  
Panama City Airport Police In-Service Training

Death and Homicide Case Investigation, September 26 - 27, 1996  
George Stone Vocational Technical Center, Pensacola, Florida

Crime Scene Techniques, 1995  
Gulf County Sheriff's Office In-Service Training

## **PROMOTION**

Rank of Lieutenant, October 6, 2008  
Rank of Sergeant, January 1, 1998  
Supervisor of the Bay County Sheriff's Office Crime Laboratory, Evidence and Crime Scene Investigations, Criminal Investigations Division

## **AWARDS**

Certificate of Recognition as FDI AI Speaker Coordinator of the 2011 FDI AI 52<sup>nd</sup> Educational Conference, Bay County Sheriff's Office, November 7, 2011 (Largest attended Conference in 52 years)  
**Good of the Association Award**, Florida Division International Association for Identification, October 21, 2010  
Award Chairman, Florida Division International Association for Identification, October 21, 2010  
**Distinguished Recognition 2002 – 2010**, Alcohol, Tobacco, Firearms and Explosives, U.S. Department of Justice  
**Medal of Distinction**, Bay County Sheriff's Office, May 5, 2010 (**2009 Homicide Cases to include a crime scene reconstruction in a child homicide**)  
Award President, Florida Division International Association for Identification, August 20, 2009  
Award First Vice President, Florida Division International Association for Identification, October 30, 2008  
**Medal of Distinction**, Bay County Sheriff's Office, May 7, 2008 (**Serial Rapist case**)  
Award Second Vice President, Florida Division International Association for Identification, October 25, 2007  
Gulf Coast Community College Division of Public Safety  
*"2006 - 2007 Adjunct Instructor of the Year"*  
**Medal of Commendation**, Bay County Sheriff's Office, April 26, 2007 (**Homicide case October 2006**)  
**Medal of Commendation**, Bay County Sheriff's Office, April 26, 2007 (**Homicide case July 2006**)

Award Third Vice President, Florida Division International Association for Identification, October 26, 2006  
Award Panama City Beach Conference Representative, Florida Division International Association for Identification, November 10, 2005  
Award Region One Director, Florida Division International Association for Identification, November 10, 2005  
Award Region One Director, Florida Division International Association for Identification, November 4, 2004  
Award Region One Director, Florida Division International Association for Identification, October 30, 2003  
**Medal of Commendation**, Bay County Sheriff's Office, May 15, 2003 (**Homicide case** December 2002)  
**Medal of Commendation**, Bay County Sheriff's Office, May 15, 2003 (**DNA Database**)  
**Medal of Distinction**, Bay County Sheriff's Office, May 2000 (**Homicide case**)  
**Distinguished Recognition**, Panama City Beach Police Department, 2000 (**Homicide case**)  
**Special Award of Commendation**, Maine State Police, March 6, 1998 (**Homicide case**)  
Employee of the Month, Bay County Sheriff's Office, May 1995  
Employee of the Month, Bay County Sheriff's Office, February 1993

### MEMBERSHIPS/APPOINTMENTS

July 2013 - FCADV InVest (Intimate Violence Enhanced Service Team) Grant - Unit Project Director  
May 2012 - Northwest Florida Regional Domestic Violence and Child Welfare Initiative  
**2012 – 2013 I.A.I .Member Organization Representative to the National Forensic Science Technology Center**  
August 2011 – Re-Elected to the **Board of Directors, International Association for Identification, Milwaukee, WI**  
**IAI Policy, Procedures and Documents Committee Chair 2011 – 2012**  
**IAI Resolutions and Legislative Committee, 2009 – 2012**  
**IAI Nominating Committee, 2010, 2012**  
**IAI Financial Review Committee, 2009 – 2013, Chair 2012 - 2013**  
**IAI Investment Committee Chair, 2009 - 2013**  
January 2010 - Chairman of the Board, Florida Division of the International Association for Identification  
August 2009 - Elected to the **Board of Directors, International Association for Identification, Tampa, Fl**  
January 2009 - **President, Florida Division of the International Association for Identification**  
January 2009 – Current, Conference Speaker Coordinator, F.D.I.A.I.  
January 2008 - First Vice President, Florida Division of the International Association for Identification  
January 2007 - Second Vice President, Florida Division of the International Association for Identification  
January 2006 - Third Vice President, Florida Division of the International Association for Identification  
Since January 2005 - Member, International Association for Identification  
January 2005 - District One Director, Florida Division of the International Association for Identification  
January 2004 - District One Director, Florida Division of the International Association for Identification  
January 2003 - District One Director, Florida Division of the International Association for Identification  
June 2002 - Current, Bay County Contact Person for the Florida DNA Database  
1997 - Traffic Homicide Investigation Network  
1997 - International Association for Property and Evidence  
Since 1996 - Member, Florida Division of the International Association for Identification  
1996 - Bay County Sheriff's Office Dive Team  
1984 - Florida State Alumni Association