



Health Insurance Subsidy Timeline

Spring 2025

January 16 – February 23 Eligible student election window[†]

January 16 First election emails go out to students *

January 23 Second election emails go out to students *

January 30 Third election emails go out to students *

February 6 Fourth election emails go out to students *

February 13 Fifth election emails go out to students *

February 20 Final election emails go out to students *

February 23 [Deadline for students to make an election \(11:59 PM\)](#)

March 7 First payroll deduction/benefit

March 21 Second payroll deduction/benefit

April 4 Third payroll deduction/benefit

April 18 Fourth payroll deduction/benefit

May 2 Fifth (final) payroll deduction/benefit

[†] *Eligible students during the election window will receive an email to their @fsu.edu email with an invitation to make an election into the program. Failure to make an election by the deadline constitutes a “no” election that declines participation in the program for the semester.*

^{*} *Emails are sent to newly eligible students or students who have not yet made an election.*